# JEDI Certification Program:

# Organizational Change Series for Leaders

# Workshop 4: Implementing Strategies to Engage and Retain your Employees

## NOTES

| **SLIDE NUMBER** | **SLIDE TITLE** | **NOTES** *Indicate any Aha moments, what your organization is already doing well, and what your organization needs to improve as you write your notes.* |
| --- | --- | --- |
| 1.1. | Introduction |  |
| 1.2. | Culture and onboarding |  |
| 1.2.1. | Shape your organization’s culture |  |
| 1.2.2. | Define your culture: Discussion |  |
| 1.2.3. | Set the organization culture |  |
| 1.2.4. | Set the organization culture: Onboarding best practices |  |
| 1.2.5. | Evaluate onboarding effectiveness: Action step |  |
| 1.3. | Employee Resource Groups |  |
| 1.3.1. | Define ERGs |  |
| 1.3.2. | Review types of ERGs |  |
| 1.3.3. | Identify the benefits of ERGs |  |
| 1.3.4. | Participate as a leader within ERGs |  |
| 1.3.5. | Empower formation of ERGs |  |
| 1.3.6. | Empower formation of ERGs: Discussion |  |
| 1.3.7. | Empower formation of ERGs: Action step |  |
| 1.4. | Diversity celebrations |  |
| 1.4.1. | Celebrate and value diversity: Strategies |  |
| 1.4.2. | Celebrate and value diversity: Discussion |  |
| 1.4.3. | Celebrate and value diversity: Action step |  |
| 1.5. | JEDI Training |  |
| 1.5.1. | Identify the types of JEDI training |  |
| 1.5.2. | Utilize best practices for JEDI training |  |
| 1.5.3. | Preview JEDI training and Moses/Weitzman Health System microaggressions training |  |
| 1.5.4. | Implement JEDI training: Discussion |  |
| 1.5.5. | Implement JEDI training: Action step |  |
| 1.6. | Wrapping it up |  |