

**Job Description: Program Director: Postgraduate Residency Training Programs: Psychiatric/Mental Health NP Residency**

**Reports To: Senior Vice President/Clinical Director**

**Date Prepared: October, 2017**

CHC, Inc. is committed to training the next generation of health professionals. As part of this commitment, it created the country's first postgraduate residency training program for new family nurse practitioners in 2007. At that time, the program leaders anticipated further development of postgraduate training in other specialties and disciplines which are essential to providing primary care for the vulnerable populations served by community health centers and other safety net providers. In 2017, following an earlier "pilot" year, CHC, Inc. formally launched its psychiatric/mental health postgraduate residency training program.

While unique to the discipline of nursing, CHCI's postgraduate residency training programs share much in common with physician and other residency training programs. According to the ACGME Institutional Requirements, "the purpose of graduate medical education (GME) is to provide an organized educational program with guidance and supervision of the resident, facilitating the resident's ethical, professional, and personal development while ensuring safe and appropriate care for patients." CHCI supports this philosophy. In recognition that expert precepting and leadership is at the heart of its residency program, CHCI's PMH nurse practitioner residency program director will provide educational administration, leadership and oversight of the program. The Program Director will provide psychiatric guidance to the residents and program staff, coaching, and consistency across the program. The Program Director works directly with CHC's Postgraduate Residency Team; CHC's Sr. VP/Clinical Director, M. Flinter, APRN and Chief Behavioral Health Officer, Dr. Tim Kearney, PhD.

**Responsibilities of the Program include:**

- Participate in the selection of the PMH NP residents from a qualified pool of applicants on an annual basis.
- Provide on-going support to psychiatric mental health medical providers in precepting and mentoring
- Advises program on essential didactic sessions for psychiatry/mental health. Ensure quality through review, participation and/or post didactic evaluations. Provide critical feedback to program staff on the value, content, and efficacy of the didactic sessions.
- May participate in the reading and commenting of the weekly PMH NP residents reflective journals
- Assists program staff in the development of specialty rotations for the PMH NP residents.
- Cultivate external relationships with non-CHC faculty as part of didactic development and develop connections for specialty placement sites and lecturers

**Qualifications:**

The Psychiatry Mental Health NP Residency Program Director must be a licensed APRN and a member of CHCI's medical staff and demonstrate experience, expertise, and aptitude in teaching, coaching, and precepting.

A weekly administrative block of 4 hours to be dedicated to the residency program will be given.