

# Advanced Practice Provider Residency Training Program at Yakima Neighborhood Health Services



## Qualifications

Applicants must be recent graduates (within 24 months) of a Masters, DNP, or PA program, and certified or board eligible as an FNP or PA and licensed in WA, with a stated commitment to practice as a primary care provider in a Federally Qualified Health Center (FQHC) or other safety net setting.

The residency is a **full-time, 12-month salaried position with benefits.**

**Bilingual English-Spanish** candidates preferred.

The 2025–2026 residency training program begins in **September 2025.**

Application deadline:  
**February 18, 2025.**

The **Yakima Neighborhood Health Services Advanced Practice Provider Residency Program**, based in Yakima, WA, will provide intensive training in both the **clinical complexity of family practice in the safety net setting**, and training in the **Patient-Centered Medical Home (PCMH) model for primary care.** Yakima Neighborhood Health Services has partnered with the Community Health Center, Inc. (CHCI) of Middletown, CT, to launch this residency program.

## Goals

- Prepares Nurse Practitioners and Physician Associates/Assistants to assume full responsibility for primary care of complex underserved populations, across all life cycles and in multiple settings while addressing targeted needs of agricultural workers, people experiencing homelessness, and residents of public housing
- Provide new Nurse Practitioners (NPs) and Physician Associates/Assistants (PAs) with a depth, breadth, volume and intensity of clinical training necessary to serve as primary care providers in the complex setting of the country's FQHCs
- Train new NPs and PAs to a model of primary care consistent with the National Academy of Medicine's principles of health care and the needs of vulnerable populations
- Improve the clinical skills, confidence, productivity, and job satisfaction of new NPs and PAs who choose to work in underserved community settings, as well as contribute to employer satisfaction and workforce retention
- Increase the number of NPs and PAs ready to serve in leadership roles in rural community health settings

## Structure

12 months of full-time residency employment at Yakima Neighborhood Health Services.

### Full integration into the organization, with possibilities for:

- Involvement in quality improvement and practice redesign
- Clinical committees and tasks force participation

### Core elements:

- **Precepted Continuity Sessions** (4 sessions/week)—develop and manage a panel of new patients
- **Specialty Rotations** (2 sessions/week x 1 month) Ten rotations in areas of high-volume/high-burden/high-risk situations most commonly encountered in the setting of the FQHC. Planned rotations include: Orthopedics, Dermatology, Women's Health, Pediatrics, HIV/HCV care, Behavioral Health, Medication Assisted Treatment (MAT) for substance dependence, and Diabetes Care
- **Mentored Sessions** (2 sessions/week)—sessions with a clinician mentor focused on practice of episodic and acute care in a rural setting
- **Didactic Sessions** (2 sessions/week)—sessions on high volume/risk/burden conditions frequently seen in FQHCs
- **Continuous training to Yakima Neighborhood Health Services' model of high performance health system:** access, continuity, planned care, team-based, prevention focused, use of data and technology
- **Ongoing multi-input evaluation** component using qualitative and quantitative measures
- **Training on the quality improvement model**, including clinical microsystems and facilitation, as well as leadership and professional development

For more information, please contact [npresidency@ynhs.org](mailto:npresidency@ynhs.org)



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