



## Finding focus: Equitable & evidence-based management of ADHD in schools

CASBHC 2025 Annual Conference – November 11, 2025

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## Disclosures



- We have no financial relationships nor conflicts of interest to disclose.
- We will not be discussing any off label use of medication.
- The majority of images here today are free for use unless otherwise cited.
- RK is a Volunteer Board Member of the Connecticut Family Support Network (CTFSN)
- RK is a special education consultant for one (1) Connecticut School District



## Getting to Know Me (More Disclosures):



- I'm a total geek (be prepared).
- You will see how I approach DBP work with a background in ecology and evolutionary biology as well as developmental psychology (#SystemsTheory).
- I identify as a non-disabled, white, (bicultural) second generation Cuban-American male.
- I use the pronouns (he/him).



## Getting to Know Me (More Disclosures):



- I have a positive bias towards ethical behaviorism
- I have a positive bias towards evidence-based practices including CBT, MATCH-ADTC, & PCIT
- **Be prepared for me to geek out about ADHD!**
- **(I also have a positive bias towards capybaras)**



## Moving from Safe/Brave to Accountable Spaces



- Ahenkorah, E. (2020, September 21). *Safe and brave spaces don't work (and what you can do instead)*. Medium. [https://medium.com/@elise\\_k.ahen/safe-and-brave-spaces-dont-work-and-what-you-can-do-instead-f265aa339aff](https://medium.com/@elise_k.ahen/safe-and-brave-spaces-dont-work-and-what-you-can-do-instead-f265aa339aff)



## Objectives



## Objectives:



- Utilize core features of the MTA study when managing ADHD in school age children
- Describe the role of neurodiversity in providing equitable behavior management for children with ADHD
- Employ mindful medication management strategies for school age children with ADHD
- Discuss reasonable accommodations, modifications, and student disability rights related to ADHD

## Level Setting and Shared Goals



- More focus on presentation? Or cases?
- Comfort with ADHD?

## Level setting: ADHD Fundamentals & Updates

## ADHD Updates: What We Know

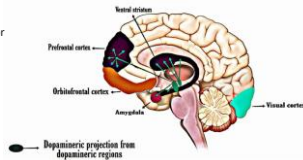


### Behavioral Theory:

- Disorder of inattention, hyperactivity, and/or impulsivity
- Disorder of "Executive Function"
  - Self-regulation
  - Behavioral inhibition

### Medical Etiology:

- Dopamine pathways
- Frontal-striatal and other pathways
- Frontal lobe
- Genetic basis



Valmiki, M., Fawzy, P., Valmiki, S., Aid, M. A., Chaitou, A. R., Zahid, M., ... & ZAHID, M. (2021). Reinforcement and Compensatory Mechanisms in Attention-Deficit Hyperactivity Disorder: A Systematic Review of Case-Control Studies. *Cureus*, 13(3).

## ADHD Updates: What We Know



### CDC Data (November 19, 2024):

- Prevalence: 11.4% of children 3-17y ever diagnosed with ADHD
  - Parent report
  - National prevalence; does not represent micro-populations
- 62% taking medication (represent ~5% of all U.S. children)
- 47% received any behavioral treatment in past year
  - For children 2-5y increased to 60%
- 64% had comorbid disorder









## ADHD Treatment: MTA Findings



- >70% of children responded to a stimulant medication at optimal dose
- **Combination treatment and medication management alone** were both significantly superior in reducing ADHD symptoms.
- Benefits last as long as 14mo (likely due to no longer observed as closely)

## ADHD Treatment: MTA Findings



- For other areas of functioning (i.e. anxiety sx, academic performance, parent-child relations, and social skills), **combination treatment** was consistently superior.
- Children in the **combination treatment** also ended up taking lower doses of medication than the children in the medication-alone group.
- Findings consistent across all 6 research sites, despite substantial differences among sites in the children's sociodemographic characteristics.

## ADHD Treatment: MTA Take Home



- Medication alone is superior for treating core ADHD symptoms (inattention, hyperactivity, impulsivity)
- **Combined Medication and Behavioral Therapy** have a synergistic effect and are superior for treating function (academic performance, executive function, social interactions).
- Theory is that treating core symptoms allows better access to behavioral interventions.

## ADHD Treatment: MTA Findings (long term)



- Swanson, J. M., Arnold, L. E., Molina, B. S., Sibley, M. H., Hechtman, L. T., Hinshaw, S. P., et al. Young adult outcomes in the follow-up of the multimodal treatment study of attention-deficit/hyperactivity disorder: Symptom persistence, source discrepancy, and height suppression. *Journal of Child Psychology and Psychiatry*, 58(6), 663-678.
- **Long term findings:**
  - Those that received MTA treatment were 2.55±0.73 cm shorter
  - Treatment in childhood did not change symptom severity in adulthood (meaning ADHD is pervasive)

## ADHD Treatment: MTA Findings (long term)



- Roy, A., Hechtman, L., Arnold, L. E., Swanson, J. M., Molina, B. S., Sibley, M. H., et al. (2017). Childhood predictors of adult functional outcomes in the multimodal treatment study of attention-deficit/hyperactivity disorder (MTA). *Journal of the American Academy of Child & Adolescent Psychiatry*, 56(8), 687-695.

- **Predictors of adult functional outcomes in ADHD**
  - Clinical factors: baseline ADHD severity, IQ, and comorbidity
  - Demographic factors: family income, number of household members, and parental education
  - Family factors: parental monitoring, parental marital problems



## ADHD Treatment: Long term data take home



- **Neither medication nor therapy "fix" ADHD. Instead they augment it and improve function and quality of life.**
- **Systemic and environmental factors play a huge role in outcomes!**



CLINICAL PRACTICE GUIDELINE

American Academy  
of Pediatrics  
DEDICATED TO THE HEALTH OF ALL CHILDREN

Clinical Practice Guideline for the  
Diagnosis, Evaluation, and Treatment of  
Attention-Deficit/Hyperactivity  
Disorder in Children and Adolescents

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Bede Swanson, MScEd, PSE,\* Marisa Carter, MD, MPH, FAAP,† Steven W. Evans, PhD,\* Susan E. Flies, MS,\*  
Tanya Franchini, MD, FAAP,\* Jennifer Frost, MD, FAAP,\* Joseph H. Holbrook, PhD, MPH,\*  
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Karen L. Pierce, MD, SHADAC,\* Jonathan D. Wiener, MD, FAAP,\* William Zurbalen, MD, FAAP,\* SUBCOMMITTEE ON CHILDREN AND  
ADOLESCENTS WITH ATTENTION-DEFICIT/HYPERACTIVE DISORDER

Attention-deficit/hyperactivity disorder (ADHD) is 1 of the most common membership disorders of childhood and can profoundly affect children's academic achievement, well-being, and social interactions. The American Academy of Pediatrics first published clinical recommendations for evaluation and diagnosis of pediatric ADHD in 2000; recommendations for treatment followed in 2003. The guidelines were revised in 2011 and published with an accompanying process of care algorithm (PACA) providing discrete and manageable steps by which clinicians could follow the clinical and behavioral recommendations. These

## abstract

[illegible]

## MTA & ADHD Practice Guidelines Tips



- Start with methylphenidate
- Use combined treatment (meds plus therapy)
- Set goals & monitor efficacy

## Objective 2:

**Describe the role of neurodiversity in providing equitable behavior management for children with ADHD.**

## ADHD Treatment: Your Toolkit (Oversimplified)



- 1.) Pharmacotherapy
- 2.) Behavioral Modification
  - Accommodations
  - Behavioral Training



## Viewing ADHD with an Equity Framework

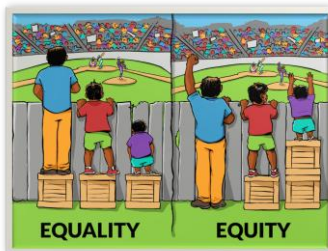


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[www.interactioninstitute.org](http://www.interactioninstitute.org) &  
[www.madewithangus.com](http://www.madewithangus.com)

## Different Models of Disability



Aspect	Medical Model	Social Model
Goal:	<ul style="list-style-type: none"> <li>Cure or treat disability.</li> </ul>	<ul style="list-style-type: none"> <li>Empower and support access.</li> </ul>
View of Disability:	<ul style="list-style-type: none"> <li>Problem within the patient.</li> </ul>	<ul style="list-style-type: none"> <li>Problem in the environment.</li> </ul>
Provider Role:	<ul style="list-style-type: none"> <li>Expert fixer.</li> </ul>	<ul style="list-style-type: none"> <li>Partner and advocate.</li> </ul>
i.e. Response to Autism:	<ul style="list-style-type: none"> <li>Normalize behavior.</li> </ul>	<ul style="list-style-type: none"> <li>Accept and support diversity.</li> </ul>
i.e. Response to Mobility Issue:	<ul style="list-style-type: none"> <li>Restore walking ability.</li> </ul>	<ul style="list-style-type: none"> <li>Provide accessible tools and spaces.</li> </ul>
Target for Success:	<ul style="list-style-type: none"> <li>Reduced symptoms.</li> </ul>	<ul style="list-style-type: none"> <li>Increased participation and autonomy.</li> </ul>
Target for Supporting ADHD:	<ul style="list-style-type: none"> <li>Reduced symptoms.</li> </ul>	<ul style="list-style-type: none"> <li>Increased academic, social and occupational participation, autonomy and self-efficacy.</li> </ul>

- Iezzoni, L. I. (2011). Eliminating health and health care disparities among the growing population of people with disabilities. *Health Affairs*, 30(10), 1947–1954. <https://doi.org/10.1377/hlthaff.2011.0493>
- Disability Rights Education and Defense Fund. (n.d.). *Healthcare access for people with disabilities*. DREDF. <https://dredf.org>
- National Center for Cultural Competence. (n.d.). *Cultural and linguistic competence in disability*. Georgetown University Center for Child and Human Development. <https://hccc.georgetown.edu>



## Neurodiverity and Related Terms



- **Neurodiversity** – Diversity in the human mind. Infinite variation in neurocognitive function. Not all brains are the same.
- **Neurodivergent (ND)** – Having a mind that functions in ways that are outliers when compared to dominant societal standards of “normal.”
- **Neurotypical (NT)** - Having a mind that functions in the average/majority or dominant societal standards of “normal.”
- **Neurodiverse** – Refers to groups when one or more members differ substantially from other members in terms of cognitive functioning.



Link: [NEURODIVERSITY: SOME BASIC TERMS & DEFINITIONS](#), by Nick Walker, PhD (she/her)

## Disability Justice and Anti-ableism in Pediatric Care



- Lunsford, C. D., & Quirici, M. (2023). Disability Justice and Anti-ableism for the Pediatric Clinician. *Pediatric clinics of North America*, 70(3), 615–628. <https://doi.org/10.1016/j.pcl.2023.01.015>
- **Ableism** is a hidden health inequity. It shapes how clinicians talk, think, and make decisions about children with disabilities.
- **Disability justice** reframes disability as a form of human diversity, not a deficit to fix. It calls on us to center the voices, dignity, and lived experiences of disabled children and families.
- Language matters: Avoid euphemisms or deficit-based terms; ask families how they prefer to describe disability.
- Clinical impact: Ableist assumptions can lead to missed diagnoses, undertreatment, or unequal care.



## Internalizing Messaging / Why Language Matters



- How do our implicit bias affect our expectations for children with ADHD?
- Why is it a MAJOR RED flag when young children hate school? Are we asking them to jump through invisible hoops?
- If a child with ADHD is by definition neurodivergent/disabled, how do we meet them where they are?
- What do you say to the parent who asks you how many reminders is too many reminders for their child to clean their room?



## Disability Justice and Anti-ableism in Pediatric Care



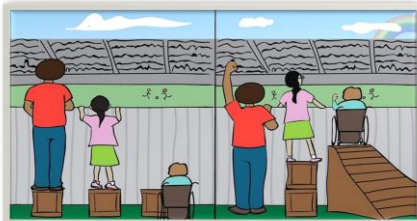
- Lunsford, C. D., & Quirici, M. (2023). Disability Justice and Anti-ableism for the Pediatric Clinician. *Pediatric clinics of North America*, 70(3), 615–628. <https://doi.org/10.1016/j.pcl.2023.01.015>

### Action for clinicians:

1. Reflect on personal and systemic bias.
2. Design accessible, inclusive care environments.
3. Treat all children as experts in their own experience.



## Take home: Look for the invisible strings, hoops, and demands.



<https://muslimgirl.com/heres-care-equity-equality/> by Maryam Abdul-Kareem (1/5/2018)

### Objective 3:

Employ mindful medication management strategies for school age children with ADHD.



## Pharmacotherapy:



Three main classes of medications:

First Line:	<ul style="list-style-type: none"> <li>Stimulants (short and long acting forms)               <ul style="list-style-type: none"> <li><b>Methylphenidates (i.e. Ritalin, Focalin, Concerta, etc.)*</b> <ul style="list-style-type: none"> <li>Amphetamines (i.e. Adderall, Vyvanse, etc.)</li> <li>Effect size = 1.0</li> </ul> </li> </ul> </li> </ul> <p style="text-align: right;">*Most well studied in children.</p>
Second Line:	<ul style="list-style-type: none"> <li>Atomoxetine (Strattera)               <ul style="list-style-type: none"> <li>Norepinephrine uptake inhibitor</li> <li>Takes weeks for effect</li> <li>Effect size = 0.7</li> <li>Has Black Box Warning</li> </ul> </li> <li>Alpha-2 adrenergic agonists               <ul style="list-style-type: none"> <li>Guafacine and Clonidine</li> <li>Extended release cannot be stopped cold turkey</li> <li>Effect size = 0.7</li> </ul> </li> </ul>
Upcoming?	<ul style="list-style-type: none"> <li>Viloxazine (Quelbree) (still new and being studied)</li> </ul>

## Pharmacotherapy:



- Can improve:* hyperactivity, attention span, self-control, aggression, social interactions, and academic productivity
- Cannot improve:* reading scores, social skills, academic achievement, or antisocial behavior



## Pharmacotherapy:



- Only stimulants* seem to have true efficacy treating inattention symptoms (alpha 2-agonists do not help)
- If no initial response to appropriate dose *or* adverse effect, can try switching class of stimulant methylphenidate ↔ amphetamine derivative\* (depends on age and comorbidities)

## Pharmacotherapy: General Considerations



- Age (AAP guidelines)
- Parent/Patient Compliance
- Patient capacity for pill swallowing
- Intended time for duration of effect

## Pharmacotherapy: General Considerations



- No prior medication reactions
- Other medications
- General physical examination:
  - Normal heart rate
  - Normal blood pressure
  - Baseline height and weight

## Pharmacotherapy: General Considerations



- Comorbid conditions (i.e. anxiety, autism, etc.)
  - Use stimulants cautiously
  - Use alpha-2 agents cautiously *if* needed to supplement
- Cardiac History
  - EKG if red flags (Hx: syncope, palpitations, arrhythmia; Sx: hypertension, tachycardia; FHx: sudden cardiac arrest, arrhythmia)
- Snoring?
  - rule out obstructive sleep apnea (OSA) first



## Pharmacotherapy: Specific Considerations



- History of tic disorder and/or trauma disorder  
→ consider alpha-2 first
- Patient history of substance abuse  
→ consider Atomoxetine
- Household medication diversion risk  
→ Consider school administration only

## Measuring Treatment Response Mindfully!



- Define your treatment goal!!!**
  - (You already do this with all other interventions)



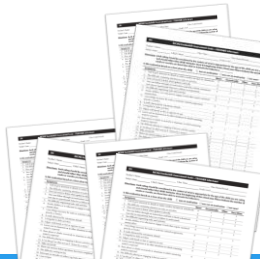
- Make SMART goals!

## Measuring Treatment Response Mindfully!



### Define your treatment goal!!!

- Ideally: objective measurement of reduction in core symptoms such as:
  - 50% reduction in core symptoms from baseline
  - Decreased proportion of missed homework assignments
- Keep using teacher report as overall inconsistent correlation with parent report
- Keep using tracking/rating scales
  - (this is why I keep scores on file)



## Vanderbilt Follow Up Form



NICHD Vanderbilt Assessment Follow-up – TEACHER info		NICHD Vanderbilt Assessment Follow-up – TEACHER Informant, continued	
Teacher's Name	Child's Name	Teacher's Name	Child's Name
Class Time	Grade Level	Class Time	Grade Level
<p><b>Directions:</b> Each entry should be considered in the context of what is appropriate for the child and should reflect the child's behavior over the last assessment scale over the number of weeks or months you have been able to evaluate the behavior.</p> <p><b>Is this evaluation based on:</b> <input type="checkbox"/> time when the child is at school <input type="checkbox"/> time in medication <input type="checkbox"/> time not in medication</p>			
<p><b>Symptoms</b></p> <p>1. Does not pay attention to details or makes careless mistakes with, for example, homework. 0</p> <p>2. Does not follow through on instructions or fails to finish tasks. 0</p> <p>3. Does not seem to listen when spoken to directly. 0</p> <p>4. Does not follow through when given directions and fails to finish activities (not due to effort or failure to understand). 0</p> <p>5. The difficulty remembering tasks and activities. 0</p> <p>6. Avoids, dislikes, or does not want to start tasks that require ongoing mental effort. 0</p> <p>7. Does things in a haphazard way or makes careless mistakes. 0</p> <p>8. Is easily distracted by noise or other stimuli. 0</p> <p>9. Is forgetful in daily activities. 0</p> <p>10. Does not put things away or does not organize materials. 0</p> <p>11. Does not put things away or does not organize materials. 0</p> <p>12. Does not put things away or does not organize materials. 0</p> <p>13. The difficulty getting or keeping things organized. 0</p> <p>14. Is "on the go" or often acts as if "driven by a motor". 0</p> <p>15. Talks too much. 0</p> <p>16. Does not answer before questions have been completed. 0</p> <p>17. The difficulty waiting his or her turn. 0</p> <p>18. Interrupts or intrudes on or disturbs other activities. 0</p>		<p><b>Side Effects:</b> Has the child experienced any of the following side effects or problems in the past month?</p> <p>1. Headache 0</p> <p>2. Change of appetite—explain below 0</p> <p>3. Double sleeping 0</p> <p>4. Irritability in the late morning, late afternoon, or evening—explain below 0</p> <p>5. Social withdrawal—increased time alone with others 0</p> <p>6. Excessive sadness or unusual crying 0</p> <p>7. Lost sleep, bedwetting 0</p> <p>8. Loss of ability to concentrate 0</p> <p>9. Excessive nervousness, restlessness, or hyperactivity—explain below 0</p> <p>10. Pickiness or fussiness, and being picky or fussy—explain below 0</p> <p>11. Has or been things that aren't there 0</p>	
<p><b>Are these side effects currently a problem?</b></p> <p>None 0 Mild 0 Moderate 0 Severe 0</p>		<p><b>Explain Comments:</b></p>	

## Celebrate but still be realistic!




- Target window of stimulant use is during the day (~7:30 AM to 4-6 PM).
- Stimulants are not an option to help 7 AM or 7 PM behavior.
- We still need to accommodate the child when they do not have access to their "wheelchair."
- If trouble getting to sleep, then might consider evening only dose of clonidine or guanfacine.



## Objective 4:

Discuss reasonable accommodations, modifications, and student disability rights related to ADHD





## Center for Children's Advocacy

# Educational Access and ADHD

By **Bonnie B. Roswig, J.D.**  
Director, Disability Rights Project, Medical-Legal Partnership Project  
Center for Children's Advocacy



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## Medical-Legal Partnership

Medical and Legal Professionals  
working together to improve  
healthcare outcomes for children

- Direct representation
- Training
- Systemic Advocacy



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## Disclosure

- This presentation is the position of the Center for Children's Advocacy
- The Center for Children's Advocacy is not providing legal advice to your organization
- Legal questions should be referred to your attorney



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## Laws that Support Children with ADHD

- Americans with Disabilities Act
- Individuals with Disabilities Education Act
- Section 504 of the Rehabilitation Act



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## Who are students with disabilities?

- Students with disabilities often experience the following in school:
  - Fall below grade-level standards
  - Are held back or promoted by exception
  - Have additional difficulty with transitions, especially back to school if out
  - Need support, consistency, and security from school
  - Experience disengagement or truancy
  - Receive disciplinary referrals
- Many of these children may meet the criteria for
  - 504 Accommodations
  - OR
  - Special Education



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## Understanding Attention Deficit Hyperactivity Disorder "ADHD"

- Neurodevelopmental disability that impacts attention, impulse control and activity levels
- Difficulty staying focused, controlling behavior and/or paying attention



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## Americans With Disabilities Act (ADA)

### Title II

- No qualified individual shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subject to discrimination by any public entity.



## ADA Requirements



Reasonable modification to policies, practices and procedures

### Objective

- Insure access to programs and services to children with disabilities

### Obligation

- Integrate children, parents and guardians with disabilities

## Free and Appropriate Education "FAPE"

- Requires schools to provide educational services to meet the needs of children with disabilities
- Accommodations to meet the specific needs of the child
- Access to the same school programming as non-disabled peers



## "CHILD FIND" – ADHD

### OBLIGATION OF SCHOOL TO ASSESS CHILD WITH CONCERNING CHALLENGES

- concerning behaviors/issues around access to education – following directions, concentrating, organizing tasks and activities, social skills deficits, recalling information, restlessness
- school should evaluate to determine eligibility for special education or 504 services

## Disability Laws

### IDEA: Individuals with Disabilities Education Act

- academic accommodations for children with disabilities relating to accessing their education

### 504: Section 504 of the Rehabilitation Act

- accommodations for children with disabilities to ensure equal access to educational programming



## Educational Supports: Children with ADHD



- ADHD diagnosis qualifies the child for services under the disability laws
- School success does not negate accommodations obligations
- Mitigating impact of medication does not negate obligation of school to provide modifications, services and supports



## Special Education Accommodations Under IDEA

### Individualized Assessment – Needs of Child Control Individualized Education Plan (“IEP”)

1. Accommodations options cannot be finite
2. Cost cannot influence access to requisite accommodation
3. Supports based on the individual needs of child



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## IDEA and ADHD: Individuals with Disabilities in Education Act

### Individual Education Plan (“IEP”): Memorialization of school plan/obligation to meet the academic needs of child

- Includes:
  - hours of academic support (reading, math, etc.)
  - special services (speech, PT, social work, behavioralist, access to assisted technology, etc).
  - goals and objectives



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## IDEA and ADHD: Individuals with Disabilities in Education Act

### IEP: Delineates child's specific disability

- 13 Categories of disabilities
- ADHD is classified under the category of Other Health Impaired (“OHI”)



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## 504 Plans - ADHD

- For child with a diagnosis of ADHD, 504 Plan:
- Addresses mental and behavioral health issue in school
- reasonable accommodations
- accommodations based on need, not finite list
- input from health care provider
- if Special Education eligible, ADHD accommodations included in IEP
  - additional 504 Plan is not necessary



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## Supporting Success: Example Accommodations

- Academic supports
- Behavioral Plans
- Extended time of tests
- Use of technology
- Breaks during academics
- Social skills group
- Preferential Seating



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## Support of Child with ADHD is Responsibility of School District



- IEP/504 cannot require parents to provide oversight
  - Cannot insist that parent is part of behavior intervention plan
  - Cannot insist that parents physically stay at site
  - Cannot insist that parent pay for services



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## Supporting Children with ADHD: Role of SBHC Professionals

- Help identify early signs of ADHD
- Recommend appropriate interventions
- Medication management
- Work with school team to develop and implement appropriate accommodations in child's 504 Plan or IEP
- Supportive resource for student



Fighting for the legal rights of Connecticut's most vulnerable children



## Questions & Information

Bonnie Roswig, Esq.

broswig@cca-ct.org • Office: 860-545-858 • Cell: 860-566-0836



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## CCA E-News

Sign up to receive legal updates and news by email from the Center for Children's Advocacy.



Sign Up for CCA E-News



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## Support CCA



Scan to Donate

CCA accepts/receives very little government funding and relies on grants and donations to fund its advocacy work.

Make a donation to support CCA's legal training and legal services so all Connecticut children have the opportunity to flourish.



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### Objective 4.1:

Recognize ecosystem/environmental factors affecting children with ADHD in schools.

### CT and Social Drivers of Health



- Increasing economic segregation in CT over the past 35+ years
- 169 municipalities = 169 isolated budgets
- 139 school districts in CT
- Affects allocation of federal and state resources
- Creates a concept called "*Double Jeopardy*"
  - Poverty in a low resource area
  - Affects on education, health, housing, transportation, etc.





<https://www.ctdatahaven.org/reports/greater-hartford-community-wellbeing-index>

TABLE 5A

### K-12 achievement

SELECTED ACADEMIC AND DISCIPLINARY OUTCOMES BY DISTRICT, WITH GREATER HARTFORD STUDENTS BY RACE/  
ETHNICITY, ELIGIBILITY FOR FREE/REDUCED PRICE MEALS (FRPM), SPECIAL EDUCATION (SPED), AND ENGLISH LANGUAGE  
LEARNER STATUS (ELL), 2020-21 AND 2021-22 SCHOOL YEARS

LOCATION	GRADE 3 SBAC PASS RATE *	SUSPENSIONS PER 10 STUDENTS *	GRADUATION RATE *
Connecticut	61%	18%	90%
Greater Hartford	61%	17%	90%
<b>BY DEMOGRAPHIC WITHIN GREATER HARTFORD</b>			
White	61%	40%	94%
Black	55%	130%	85%
Latino	61%	110%	90%
Asian	61%	15%	95%
HSP	61%	112%	89%
Not HSP	61%	9%	95%
SPED	N/A	111%	88%
Not SPED	N/A	80%	93%
ELL	N/A	82%	91%

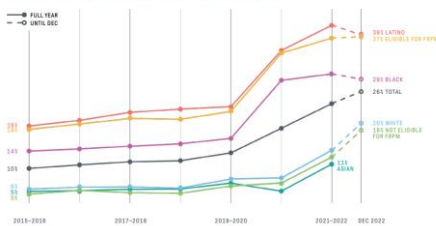


<https://www.csdatabase.org/reports/greater-hartford-community-wellbeing-index>

**FIGURE 5A**

**Since the start of the COVID pandemic, chronic absenteeism has skyrocketed**

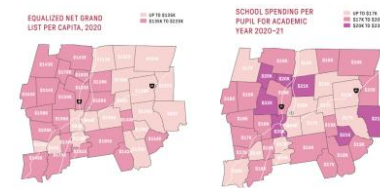
SHARE OF STUDENTS CHRONICALLY ABSENT BY RACE/ETHNICITY AND ELIGIBILITY FOR FREE/REDUCED PRICE MEALS, GREATER HARTFORD PUBLIC SCHOOLS, 2015-16 TO 2022-23 SCHOOL YEARS



<https://www.ctdatahaven.org/reports/greater-hartford-community-wellbeing-index>

FIGURE 8C

### Wealthier towns net more income from property values and often spend more on libraries and education



<https://www.ctdatahub.org/reports/greater-hartford-community-well-being-index>

## Ecosystem Equity Questions

- Accommodations:
  - "How do you provide preferential seating when over a third of your class needs preferential seating?"
- Services:
  - How do you find services and supports that are affordable, accessible, and evidence based?
  - Through insurance?
  - Through schools?



## School-Based Health Centers & Working with Families



## You are the bridge



- The goal is to empower families to support the child
- Get consent. Are your records under HIPAA or FERPA? Do you bill Medicaid?
- Explain and encourage to teachers and psychologists why we want Vanderbilt rating scales, even when a Connors was completed.
- Disability rights are rights. Regardless of resources.
- Health equity issues are real. Partner and get creative together.



## Systemic Support for Children with ADHD

## Fact: We are the voice for children in the realm of policy.



Sign up for policy briefs!!!



<https://www.connecticutchildrens.org/support-us/advocacy/become-a-connecticut-childrens-champion/>

## Key ADHD Resources for your Clinical Toolkit

## ADHD Practice Guidelines (AAP 2019)



CLINICAL PRACTICE GUIDELINE

American Academy of Pediatrics  
RECOMMENDATION BY THE BOARD OF ACADEMY

### Clinical Practice Guideline for the Diagnosis, Evaluation, and Treatment of Attention-Deficit/Hyperactivity Disorder in Children and Adolescents

Wahl, J. Pediatrics. 2019; 123(5):e201900001. DOI: 10.1542/2019-00001. Copyright 2019 by the American Academy of Pediatrics. All rights reserved. Reproduction of this document is prohibited without written permission from the American Academy of Pediatrics. For more information, visit [www.aap.org](http://www.aap.org).

Attention-deficit/hyperactivity disorder (ADHD) is 1 of the most common neurodevelopmental disorders of childhood and can profoundly affect children's academic achievement, social functioning, and mental health.

The purpose of this guideline is to provide pediatricians with evidence-based recommendations for the diagnosis, evaluation, and treatment of ADHD in children and adolescents.

This guideline was developed by the American Academy of Pediatrics (AAP) in collaboration with the American Academy of Child and Adolescent Psychiatry (AACAP) and the American Academy of Family Physicians (AAFP).

This guideline is intended to be used as a reference tool for pediatricians and other healthcare providers. It is not intended to replace clinical judgment or individualized care.

This guideline is based on the best available evidence at the time of publication. It is subject to change as new evidence emerges.

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## Vanderbilt ADHD Rating Scales:



- <https://www.nichq.org/sites/default/files/resource-file/NICHQ-Vanderbilt-Assessment-Scales.pdf>

**NICHQ Vanderbilt Assessment Follow-up - TEACHER INFORMATION**

Teacher's Name: \_\_\_\_\_ Class: \_\_\_\_\_

Student's Name: \_\_\_\_\_ Class: \_\_\_\_\_

Directions: Each rating should be completed in the context of what is appropriate for the age of the child you are rating and should reflect that child's behavior since the last assessment scale was filled out. Please indicate the number of weeks or months you have been able to evaluate the behavior.

In this evaluation based on a time when the child: ☐ was on medication ☐ was not on medication ☐ not sure?

Item	Never	Sometimes	Often	Very Often
1. Does not pay attention to details or makes careless mistakes, for example, forgets.	0	1	2	3
2. Has difficulty keeping attention on other tasks to be done.	0	1	2	3
3. Does not appear to listen when spoken to directly.	0	1	2	3
4. Does not follow through when given directions and fails to finish activities that he or she has begun to undertake.	0	1	2	3
5. Has difficulty organizing tasks and activities.	0	1	2	3
6. Avoids, dislikes, or does not want to start tasks that require ongoing mental effort.	0	1	2	3
7. Does not respond or reacts too slowly to verbal cues, assignments, or requests.	0	1	2	3
8. Is easily distracted by noises or other stimuli.	0	1	2	3
9. Is forgetful of daily activities.	0	1	2	3
10. Talks with hands or feet or squirms in seat.	0	1	2	3
11. Leaves seat when remaining seated is expected.	0	1	2	3
12. Runs about or climbs too much when remaining seated is expected.	0	1	2	3
13. The following always or frequently gets into mischief.	0	1	2	3

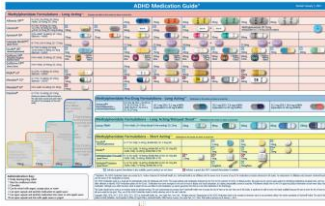




## The ADHD Medication Guide©



- <http://www.adhdmedicationguide.com/>



## ADHD Medication Calculator/Converter



<https://www.adhdmedcalc.com/>

## Tools: Connecting with Community Mental/Behavioral Health Services



CHDI: Evidence-Based Practice Directory for CT



<https://ebp.dcf.ct.gov/ebpsearch/>

## Tools: Child Adolescent Psychiatry Access



ACCESS Mental Health CT is a program that offers free, timely consultation services for PCP's seeking assistance in providing behavioral health care to children and adolescents under the age of 19 years, irrespective of insurance. Call your Hub team today!

**ACCESS Mental Health Hub Teams**

Hartford Hospital Hub 855-661-7135  
Wheeler Clinic Hub 855-631-8826  
Yale Child Study Hub 844-751-8855

Visit apps which Hub team to call! Select the Hub team tab above to visit the ACCESS Mental Health app. Find the team whose your practice is located, and contact the Hub team covering your area.

Access Mental Health CT



<https://www.accessmhct.com/>

## Tools: Intensive Home-Based Services



CT: Intensive Home Based Services



<https://portal.ct.gov/DCF/Behavioral-Health-Partnership/Intensive-Home-Based-Services>



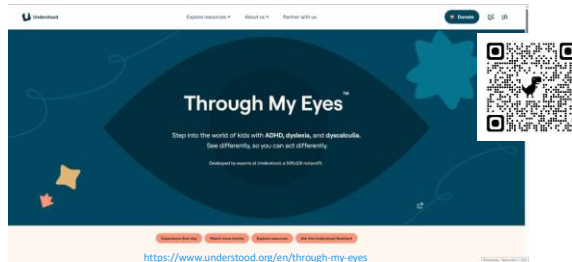
### Intensive Home Based Services

**Program Description:** Intensive Home-Based Services are clinical services provided in the child's home and community. Services are provided to children and youth who have returned or are returning home from out of home care or psychiatric hospitalization and require intensive community-based services, or are at imminent risk of placement due to mental health issues, emotional disturbance, or substance abuse. The intent of this service is to provide the clinical intervention and support necessary to successfully maintain each child in his or her home or community. The goal is to provide a degree of clinical care and supervision in the home and community setting that is appropriate to children discharged from a more restrictive setting (e.g., residential, psychiatric hospitalizations), or as an alternative to a more restrictive setting. All treatment, care and support services must be provided in a context that is child centered, family focused, strength based, culturally competent and responsive to each child's psychosocial, developmental, and treatment care needs.

Intensive Home-Based Services currently include several distinct treatment models:

- Functional Family Therapy (FFT)
- Functional Family Therapy "S" (let a Gance)
- Intensive In-Home Child and Adolescent Psychiatric Services (ICAPS)
- Multidimensional Family Therapy (MDFT)
- Multisystemic Therapy (MST)

## Tools: Building Understanding of ADHD



<https://www.understood.org/en/through-my-eyes>



## Other Helpful Readings:



- Southamkumarsane, C., & Schmitz, K. (2015). Pediatric psychopharmacology for treatment of ADHD, depression, and anxiety. *Pediatrics*, 136(2), 351-359.
- AAP Subcommittee on ADHD (2019). **ADHD: clinical practice guideline for the diagnosis, evaluation, and treatment of attention-deficit/hyperactivity disorder in children and adolescents.** *Pediatrics*, peds-2019.
- Gleason, M. M., Goldson, E., Yogan, M. W., & COMMITTEE ON PSYCHOSOCIAL ASPECTS OF CHILD AND FAMILY HEALTH. (2016). **Addressing early childhood emotional and behavioral problems.** *Pediatrics*, e20163025.
- Wolrich, M., Brown, L., & Brown, R. T. (2011). **Implementing the key action statements: an algorithm and explanation for process of care for the evaluation, diagnosis, treatment, and monitoring of ADHD in children and adolescents.** *Pediatrics*, 128(5), 1007-1022.

## Resources for Families:



- [www.CHADD.org](http://www.CHADD.org)
- [www.ADDitudemag.com](http://www.ADDitudemag.com)
- [https://www.aap.org/en-us/Documents/ttb\\_bring\\_out\\_best.pdf](https://www.aap.org/en-us/Documents/ttb_bring_out_best.pdf)
- <https://www.cdc.gov/ncbddd/adhd/materials-multimedia/factsheets.html>

## Cases?

## Mateo. 4y/o boy in Pre-K.



- **Presenting Concern:**  
Mateo's teachers report he is "always on the go," has trouble sitting for circle time, frequently interrupts, and struggles to follow multi-step directions. Parents note that he rarely plays quietly at home and often shifts quickly between activities.
- **History:**
- **Birth/Medical:** Full-term, no complications. Up to date on vaccines.
- **Developmental:** Age-appropriate language and motor milestones. Toilet trained.
- **Family:** Lives with both parents and a younger sibling.
- **Social:** Family recently moved; limited peer interactions outside of preschool.
- **Classroom Feedback:**  
Teachers report difficulty maintaining classroom routines; requires frequent redirection. No significant aggression.
- **Assessment Focus:** NEXT STEPS?
- **Intervention Focus:** NEXT STEPS?

Aaliyah. 8yo. 3<sup>rd</sup> grade.

- **Presenting Concern:**  
Teacher reports frequent incomplete assignments, distractibility, fidgeting, and talking out of turn. Parents describe homework as a "battle every night."
- **History:**
- **Medical:** Healthy; normal hearing and vision screening.
- **Academic:** Reading at grade level; struggles with written expression.
- **Behavior:** Socially outgoing, sometimes impulsive with peers.
- **Home:** Lives with single parent; screen time 3-4 hours/day.
- **Assessment Focus:** NEXT STEPS?
- **Intervention Focus:** NEXT STEPS?

Jayden. 10yo. 5<sup>th</sup> grade.

- **Presenting Concern:**  
Ongoing difficulties with attention, organization, and reading comprehension despite medication for ADHD. Teacher notes frustration and avoidance of reading tasks.
- **History:**
- **Medical:** Diagnosed with combined-type ADHD at age 8; currently on methylphenidate with partial improvement.
- **Academic:** Struggles primarily with reading fluency and written expression; recent psychoeducational testing shows **specific learning disability in reading (dyslexia)**.
- **Behavior:** Occasionally shuts down or acts out when asked to read aloud.
- **Family:** Supportive; parents working closely with school for IEP supports.
- **Assessment Focus:** NEXT STEPS?
- **Intervention Focus:** NEXT STEPS?



## Summary

### How you might change your practice:



1. Not all kids who are busy have ADHD.
2. *Combined treatment* with methylphenidate and behavior support/interventions are first line of treatment for children with ADHD. → **know and map out what options for behavior support/interventions are in your local community.**
3. Include children with ADHD in developing a role in their own management and care. Ask for and include their perspective.
4. Coach caregivers on meeting their child where they are and build skills up. Children can or can't yet! #GrowthMindset.
5. Work with schools and teachers where they are. IDEA, Section 504, and the ADA are laws. Health and systemic disparities are a reality. **Use Vanderbilts whenever possible.**

THANK YOU! Questions?

